

**ST. THOMAS COLLEGE OF ARTS AND SCIENCE**  
**St.Thomas Nagar, Koyambedu, Chennai – 600 107**

**ANNUAL REPORT FOR THE ACADEMIC YEAR 2018-2019**

**“LET THERE BE LIGHT”**

As we pen this report for the financial year 2018-19, we with utmost sincerity and humility thank Almighty God for his abundant Blessing and Grace. He has guided us at every step and at all times carrying us in His arms. We feel honoured for the opportunity given to serve the Church and its Institutions. It is absolutely an honour to present the report of our institution. With the effort of the management, staffs and students, the academic year 2018-2019 had seen remarkable growth and development.

The Classes for the academic year 2018-2019 started for the II and III year UG and II-year PG students on Monday, 18<sup>th</sup> June 2018.

**Admissions:** 902 students in Shift I and 191 students in Shift II were admitted into various UG and PG courses during current academic year.

**Shift II (Evening College 2018-2019):** The college has successfully started shift – II (Evening College) with the four new courses (**B.Com General, B.Com CS, BBA, BCA**) and seven qualified professors.

**Centenary Building:** The construction of centenary building work is in progress for the total built-up area for more than **1,00,000 sqft**. The contractor has assured us that 35,000sqft. of construction work will be completed by end of May 2019 with 24 class-rooms (Phase I) and the remaining work (Phase II) before March 2020. All the works are carried out as per the contract between the construction company and the college and monitored by Construction Committee.

**New Courses for Academic Year 2019 – 2020**

We have applied to the University of Madras, to start the following new courses/additional sections in both Shift – I & Shift - II from the Academic Year 2019 -2020.

**Shift – I (3 new courses and 1 Additional Section)**

B.Com (Bank Management)

B.Com (Accounting & Finance)

M.Com (General)

B.Com (Corporate Secretaryship) - Additional Section

### **Shift – II (3 new courses and 1 Additional Section)**

B.Com (Bank Management)

B.Com (Accounting & Finance)

B.Sc (Computer Science)

B.Com (General) - Additional Section

### **College growth on academic activities**

**College strength:** The total strength of the college is increasing year after year. In 2018-19, it stood more than 2,800.

**University Rank Holders:** We are so glad to inform that, during the academic year 2018-2019, the College has produced 28 University rank holders including 2 Gold medals, 2 Silver medals and 1 copper medal. Barath Rajulu from the Department of Psychology has secured University 1st rank, Ramya S from the same department has secured 5th rank. Vignesh J from M.Sc. Electronic Media has secured University 1st rank. Divya Y from M.Sc. Electronic Media has secured University 2nd rank. Ibrahim N from M.Sc. Electronic Media has secured University 3rd rank. Praveen Kumar D from M.Sc. Visual Communication has secured 2nd rank.

**NAAC Accreditation Process:** The College has initiated the process for getting NAAC. As a first step, the college will sign MOU with Stella Maris College for their guidance during 2019-2020.

**Qualified Staff:** University of Madras insisting us to ensure qualified staff members and hence they are appointed mostly in all the departments. Our existing staff members were motivated to qualify themselves to meet the University requirements. Consequent to this, three staff members were awarded Ph.D. and one staff has cleared UGC-NET. It was also decided to appoint qualified new staff members wherever possible.

**Staff Achievements:** Mr. P. Jayakumar, from the department of Commerce was awarded Ph.D. Mrs. R. Subashree and Mr. Abraham Rajan have been awarded Doctorate in Management. Mr. Raj Kumar from the Department of Psychology has cleared National Eligibility Test (NET) in December 2018. Dr. M.V. Nagarajan, published three books namely Corporate Accounting, Management Accounting and Financial Management. Dr. S. Elango exhibited paintings and also organized his own painting exhibitions.

An overall of 18 faculties have published and presented papers during this academic year. Financial assistance for teaching Faculties were also given for conferences, workshops and Faculty Development Programs attended during this academic year. Faculty members are encouraged to attend Faculty Development programs. Seminars, workshops etc., for which a total financial support of Rs 13,250 is sanctioned and allotted this academic year. This has helped for 47 of the faculties to fulfil their requirements for their professional development

thus assists faculty members in advancing their academic careers. A total of 88 teaching faculties and 23 non-teaching faculties have attended faculty development program during this academic year. Five in-house FDPs were organized by various departments this year.

**Student centric programs:**

Student centric programs were conducted by the college through various events. Twenty-one Value added courses were conducted during this academic year and out of the 2609 students 1635 students were benefitted through various Value Added courses provided by the institution. Five seminars were organized by various departments on research methodology and entrepreneurship, and around 178 students has shown active participation in it. Various departments were able to invite special guests to address our students; this exercise proved to be very beneficial to our students as they were exposed to current issues in society today, which text books could not impart.

To encourage and empower students, college has collaborated and signed nine Mou's with several companies and organizations. College also took initiation in organizing twelve career guidance program in this academic year, through which 2225 students were given career guidance by industrial experts.

**Infrastructure:** Around eight classes were conducted in temporary structures. With the completion of Phase-I of centenary building, all these temporary classrooms will be moved to permanent structure classrooms from academic year 2019-2020. In addition to that our college will have an Air Conditioned auditorium with built-up area of 30,000 sqft. to accommodate 2,500 people. This will help us to compete with other leading colleges in Chennai City.

**New Vice-Principals:** In July 2018, Dr.P.Jayakumar and Dr. M. V.Nagarajan from the Department of Commerce have been appointed as a Vice-principal for the shift-1 and shift-2 respectively.

**Standard Operating Procedure:** Standard Operating Procedure (SOP) with rules and regulations and duties and responsibilities of all staff members of the College was released by our honorable chairman His Grace Dr.Yuhanon Mar Diascoros on 8<sup>th</sup> March 2019.

**College Automation Software:** The College Automation Software of our college was also released by our honorable Chairman His Grace Dr.Yuhanon Mar Diascoros on 8<sup>th</sup> March 2019. Phase-I of Computer Automation work has been successfully completed before the month of November 2018 with modules like Administration, Account management, attendance, staff and student report and examination and so on. Now, it is in the process of Phase-II. The software has a complete database of the students from 2016 and also it has an SMS alert system to update the parents about their wards academic performance and fee defaults.

**Student Achievements:** One of the student has received the Best Screenplay award in the Norway Tamil Film festival at Norway for his short film "Heal". Our Visual Communication

students energetically participated in famous TV shows. Our students of Electronic Media released a 3D movie named “Salli”. Department of Hindi has won overall championship from Hindustan College. The students from the department of BCA also won the overall champion in Hindu college and Bakthavatchalam Memorial College. Another student has participated and won prize in Power lifting tournament organized by the university of Madras.

**NSS:** Our college has Two NSS units, doing remarkable field works and guides the younger generation to indulge in social activities like awareness program, street plays, blood donation, camps, rallies, etc. NSS in association with other clubs floated funds for procurement of relief material to delta people who are affected by Gaja Famine. NSS paid tribute at our college in order to mark respect to our 47 CRPF Jawans who were martyred in a recent massive terrorist attack in Pulwama District.

**Placement:** Placement cell has worked effectively for the outgoing students. It has arranged various workshops and training on interview skills. As a result, 117 students were shortlisted in the leading companies. Our students had placed in many leading companies like TCS, HTC, HDFC, EUREKA FORBES and AIRTEL.

**Sports and Games:** B. Arun Kumar of III BBA (A) has won III Place in 74KG Power Lifting Competition Conducted by Indian Powerlifting Federation, New Delhi. B.Soundhar of III BCA has won III Place in Karate Competition Conducted by Shimoga City Karate Association. Gopinath of III B.COM (General) has won II Place in BEST PHYSIQUE Competition Conducted by National Amateur Body Builders Association, Tamil Nadu.

**Activities of Clubs and Associations:** Department of French had conducted QUIZ competition on the literature and culture of France at our college. Department of Tamil conducted workshop on Dalit literature, Mrs. Sivagami, IAS had delivered remarkable speech on that day. Department of English jointly with university of Madras conducted Chennai Literary Festival workshop at the college premises. Department of Commerce organized a seminar. Dr. S. Gurusamy, Head of the Department of commerce, University of Madras enriched us with his speech. An Art, Design and Photography exhibition were conducted at the college premises by the School of Media Studies. Friends of 108 club of our college and Lions Club jointly conducted Blood Donation Camp. Around 230 students had donated the blood for the noble cause.

### **College Programs:**

**Inter-departmental cultural program:** Our College conducted ‘THOMTALENZIA’ inter-departmental cultural program on 22nd February 2019 to exhibit the talents of our students. Our students had won many overall trophies from various colleges like Hindustan College, Ethiraj College.

Apart from this, various departments came up, organized and conducted around 15 state level competitions inside our campus, thus encouraging the student’s participation.

**Graduation Day:** 16th Graduation Day of our College was held on 27th October 2018. Our Bishop H.G.Dr.Yuhanon Mar Diascoros awarded the degrees to the graduates and endowment awards to best students and rank holders.

**College Annual Day:** 19th Annual Day of our College was held on 25th March 2019. Major Dr.M. Venkatraman, Principal, Shree Chandraprabhu Jain College, Chennai, was the chief Guest. He has delivered keynote address and distributed prizes to the students who were academically good and secured centum in University exams. Special awards were given to students who maintained 100% attendance during the Academic Year 2018 -2019.

**Christmas Carol service:** Christmas Carol service was conducted in a grand manner, which was blessed by the presence of our beloved Bishop, His Grace Dr.Yuhanon Mar Diascoros, who also brought God's message to us.

**Industrial visit:** Department of BBA took their final year students to visit POSCO, a South Korean Steel Company. Green club had a study of traditional tree breeds with the 70 students in 250 acres of Bharathi Farm in Tiruvalankadu.

**Scholarships:** The College has taken all the necessary steps to ensure finance should not be a barrier for the children in continuing their studies. In order to achieve this, Zachariah Mar Dionysius scholarship is given to deserving students. The College also extends its support through scholarship from POSCO and from Government of Tamil Nadu. Around 334 students were benefitted by the scholarship provided by the Government of Tamil Nadu and around 2284 students were provided with financial benefits from the institution and the trust.

**Learner Support Centre:** The College has been approved to be a "LEARNER SUPPORT CENTRE" for the Centre for Distance Education, Bharathidasan University. Through this 'Learning Support Centre', the college can offer different programs in Undergraduate and Postgraduate courses in all domain areas ranging from Arts, Science, Humanities, Management, Technology, and Visual Media to the general public.

**Job Fair:** Annamal Institute of Hotel Management, Chennai has organised "9<sup>th</sup> Hospitality Job Fair" on 23<sup>rd</sup> February 2019 (Saturday) in our College campus. Around 5000 people came and attended the interview.

**Commitment towards faculties:** In order to provide quality education, qualified staff members are required. In future, we will appoint staff members with Ph.D. and/or UGC-NET as their qualification. At present, more than 70% of total staff members are qualified. University of Madras requires minimum 50% of the staff members must be qualified. But, we have more than the minimum requirement.

To get qualified staff, we need to pay salary on par with other leading colleges. New courses are introduced in both Shift I and Shift II to increase students' strength which will result in additional revenue to the college. Now the college is in a position to pay better salary and

annual increments as per schedule. During September 2019, college will declare salary revision to all staff members with an average increase of 12% to 15%. This revision will provide better pay compared to previous salary revisions.

As a responsible person, I am confident that financially we will be very strong and will be able to meet all our obligations and also manage our huge financial commitment due to construction of centenary building.

**Conclusion:**

We wish to thank the Bishop, our Chairman, all the Members of the Management Board, Principal and all the Staff members of College for their continued support. Our thanks are also to all members of St.Thomas Cathedral, Broadway, our College Bankers and Auditors, prominent Guests of our College and everyone who made this year a grand success.

May God Almighty bless our College,  
Long live St. Thomas College of Arts and Science.

With Prayers,  
**BijuChacko**  
**Secretary**

**Alex Abraham**  
**Treasurer**