



ST. THOMAS COLLEGE OF ARTS AND SCIENCE

Affiliated to the University of Madras | An ISO 9001:2015 Certified Institution

Koyambedu, Chennai- 107



Institutional strategic plan

- ▶ Achieve NAAC Accreditation
 - ▶ Improve Faculty participation
 - ▶ Increasing internship participation of students
 - ▶ Improving students enrollment
- 2023**

- ▶ Increasing the conduction of number of value added courses
 - ▶ Improving the quality of education by adding more ICT Classes
 - ▶ Initiating and encouraging faculties to publish research articles
- 2024**

- ▶ Achieve 100 % placement
 - ▶ Produce more University rank holders
 - ▶ More alternative energy sources
 - ▶ Achieve 100 % enrollment
- 2025**

- ▶ Maximize the number of publication in UGC listed
 - ▶ Enhancing sports and extra curricular activities
 - ▶ Maximize the number of PhD holders in the campus
- 2026**

- ▶ Maximize research grants and projects
 - ▶ Establish center for excellence in each department
 - ▶ Create and encourage environment development for interdisciplinary projects
- 2027**




Dr. N. THANGAVEL
Principal

St. Thomas College of Arts & Science
140 / 6, St. Thomas Nagar, New Colony,
KOYAMBEDU, CHENNAI - 600 107.



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PERSPECTIVE & DEVELOPMENT PLAN

St. Thomas College of Arts and Science Established in 1999 and is governed by the St. Thomas Orthodox Syrian Cathedral Parish trust of St. Thomas Orthodox cathedral, Broadway. The founder chairman of this prestigious institution is His Grace Dr. Yakoob Mar Irenios and the present Chairman is His Grace Geevarghese Mar Philaxenos Metropolitan of the Diocese of Madras of the Malankara Orthodox Syrian Church. The college offers both UG and PG Programmes. St. Thomas College of arts and science has a Governing Council consisting of the Chairman, Vice chairman, Secretary, Treasurer and Members. The Governing Council is constituted as per UGC provisions.

The academic Council of St. Thomas College of arts and science oversees policies and procedures regarding academic matters with Principal and HoDs and Senior faculty of the college. The College ensures that the Committee meets frequently for monitoring and implementation of new policies related to academics and Admissions, Placement & Training.

According to the Standard operating procedure of the college, the Controller of Examinations report to the Principal, same is it with Faculties, non-teaching, administration, Physical Education, librarian and Maintenance are also asked report to the Principal. Other 20 committees include: Anti-Ragging, Finance, Women Empowerment etc.

This 'St. Thomas College of Arts and Science Standard Operating Procedure (SOP)' includes faculty appointment, pay scale, employee's duties, responsibilities, leave and conduct rules, code of professional ethics (as per UGC) recruitment process, students 'conduct, disciplinary rules, scholarship and endowments.

A clear and articulated strategic/perspective plan of the institution has been implemented and the following are the main goals included in the strategic plan 2022 – 2027 are being implemented.

1. To ensure and establish better academic practices.
2. To ensure quality education to the students by recruiting competent staff members.
3. To ensure and carry out institution's vision and mission in a better way.
4. To encourage Research and publications
5. To develop a smart campus
6. To provide modern infrastructure and facilities
7. To encourage more faculties to register for PhD or clear NET or SET exam.

Enterprise Resource Planning (ERP) software is designed and is widely used by faculties and non-teaching staff members to manage day to day academic and administrative activities. The ERP which is presently used is designed as a web application, with a responsive user friendly interface that can be accessed from either a desktop or a mobile, Wi-Fi access points have been provided mainly in the department staff rooms in the campus to strengthen the teaching learning process. To strengthen the safety of the students and faculty members, Surveillance cameras have been installed in the campus, and for monitoring the conduct of students



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A strategic plan of improving the usage of ERP would help in the teacher learning process and more safety measures for both the students and staff members are also being implemented. The institution believes that a strategic plans of a college plays a vital role in successful implement of the vision and mission of the college.




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